COLLEGE OF ENGINEERING & MANAGEMENT, KOLAGHAT

(An AICTE approved & Affiliated to MAKAUT Degree Engineering College) KTPP Township, Purba Medinipur- 721171, WB

Advertisement No. CEM/D/Rect/01/2026   **dated: 08/01/2026**

Applications are invited from Indian citizens for the following posts in the prescribed format attached to this advertisement. Applications completed in every respect with self-attested scanned copies of all relevant testimonials are to be mailed to recruitment@cemk.ac.in only, clearly mentioning the name of **the post and Department** in the **Subject line** of the **e-mail**. Applications sent through any other means or in an incorrect format will not be accepted. The last date of submission of application is ~~17th January, 2026~~ extended up to **26th January, 2026** (till 23:59 hrs). Applications received beyond the last date of submission will summarily be rejected.

Details of the posts	Qualification, Experience and Pay scale
Department: 1. Computer Science & Engineering (CSE) 2. Computer Science & Engineering [Artificial Intelligence and Machine Learning] (CSE-AIML) **Name of the post:** Assistant Professor **Specialization:** i) Artificial Intelligence/Machine Learning ii) Big data/Data Science. iii) Cyber Security/Cyber Law iv) Internet of Things/Deep Learning **Job type:** Contractual for one year, renewable upon satisfactory performance. **Age Limit:** 40 Years (Upper limit may be relaxed for deserving candidates).	**Essential Qualification:** B.E./B.Tech./B.S. and M.E./M.Tech./M.S. or Integrated M.Tech. in relevant branches with first class or equivalent in any one of the degrees. **Desirable:** PhD in relevant branches of Engineering or Experienced candidates are desirable. **Pay:** Consolidated Pay of Rs. 36,000/- per month (M.Tech or equivalent); Rs 39,000/- per month (with Ph.D.) within the AICTE scale of pay.

Others facilities for all vacant Positions:

1. All the appointments are purely contractual in nature. No confirmation of services or regularization will be entertained in any circumstances.

2. **Annual Increment:** Based on satisfactory performance through PBAS (for faculty) or Annual Appraisal (other than faculty), the contractual period may be extended with 3% on the initial basic pay as per AICTE norms.

3. **Accommodation:** Free accommodation will be provided in the FH-type (for faculty) or F-type (other than faculty) quarters within the KTPP Township area, Kolaghat.

4. **R&D Grant** (for faculty only)**: Rs.** 15,000 per year per faculty member (through the R&D Cell).

5. **Leave Entitlements:**
   o **Casual Leave (CL):** 14 days per calendar year
   o **Medical Leave (ML):** 20 days per calendar year (Half-pay)
   o **Earned Leave (EL):** 15 days per calendar year
   o **Maternity Leave:** As per existing government rules
   o **Extraordinary Leave:** May be granted with prior approval of the competent authority

GENERAL INSTRUCTIONS & INFORMATION

1. Candidates are requested to carefully go through the details of the posts and instructions available on the website before applying.

2. **Last date for submission of online application: 26th January, 2026 (till 23:59 hrs)**

3. Applications must be submitted **via email** only, with self-attested scanned copies of all certificates/documents and a passport-size photograph, compiled in a **single PDF file**.

4. The **cut-off date** for determining eligibility shall be the **closing date** of the application, i.e., **26th January, 2026**.

5. **Upper age limit** for candidates applying for Assistant Professor or other non-teaching posts are **40 years**. Age relaxation may be applicable for deserving candidates.

6. Mere fulfillment of minimum qualifications and experience does not guarantee a call for the selection process.

7. The **decision of the College** in all recruitment matters shall be **final and binding** on the applicants.

8. Only experience of **more than six months** in an appropriate **position in a relevant field** will be considered for total experience.

9. Candidates must produce **original documents and valid ID proof** (Aadhaar /Passport /PAN Card) at the time of interview. Failure to do so will result in disqualification.

10. The **Institute reserves the right** to modify, defer, or cancel the advertisement/recruitment process at any stage without assigning any reason.

11. No correspondence, written or oral, will be entertained from candidates who are not called for the selection process.

12. **No TA/DA** will be provided to candidates called for the interview.

13. A **No Objection Certificate (NOC)** must be produced at the time of joining if the candidate is already employed elsewhere.