



**COLLEGE OF ENGINEERING & MANAGEMENT, KOLAGHAT**  
(An AICTE approved & Affiliated to MAKAUT Degree Engineering College) KTPP  
Township, Purba Medinipur- 721171, WB

**Advertisement No. CEM/D/Rect/02/2025**

**dated: 30/11/2025**

Applications are invited from Indian citizens for the following posts in the prescribed format attached to this advertisement. Applications completed in every respect with self-attested scanned copies of all relevant testimonials are to be mailed to [recruitment@cemk.ac.in](mailto:recruitment@cemk.ac.in) only, clearly mentioning the name of **the post and Department** in the **Subject line** of the **e-mail**. Applications sent through any other means or in an incorrect format will not be accepted. The last date of submission of application is **15<sup>th</sup> December, 2025** (till 23:59 hrs). Applications received beyond the last date of submission will summarily be rejected.

Details of the posts	Qualification, Experience and Pay scale
<p><b>Department:</b></p> <ol style="list-style-type: none"><li>1. Computer Science &amp; Engineering (CSE)</li><li>2. Computer Science &amp; Engineering [Artificial Intelligence and Machine Learning] (CSE-AIML)</li></ol> <p><b>Name of the post:</b> Assistant Professor</p> <p><b>Specialization:</b></p> <ol style="list-style-type: none"><li>i) Artificial Intelligence/Machine Learning</li><li>ii) Big data/Data Science.</li><li>iii) Cyber Security/Cyber Law</li><li>iv) Internet of Things/Deep Learning</li></ol> <p><b>Job type:</b> Contractual for one year, renewable upon satisfactory performance.</p> <p><b>Age Limit:</b> 40 Years (Upper limit may be relaxed for deserving candidates).</p>	<p><b>Essential Qualification:</b></p> <p>B.E./B.Tech./B.S. and M.E./M.Tech./M.S. or Integrated M.Tech. in relevant branches with first class or equivalent in any one of the degrees.</p> <p><b>Desirable:</b> PhD in relevant branches of Engineering or Experienced candidates are desirable.</p> <p><b>Pay:</b> Consolidated Pay of Rs. 36,000/- per month (M.Tech or equivalent); Rs 39,000/- per month (with Ph.D.) within the AICTE scale of pay.</p>

### **Others facilities for all vacant Positions:**

1. All the appointments are purely contractual in nature. No confirmation of services or regularization will be entertained in any circumstances.
2. **Annual Increment:** Based on satisfactory performance through PBAS (for faculty) or Annual Appraisal (other than faculty), the contractual period may be extended with 3% on the initial basic pay as per AICTE norms.
3. **Provident Fund** will be provided as per applicable rules (For non-teaching posts only).
4. **Accommodation:** Free accommodation will be provided in the FH-type (for faculty) or F-type (other than faculty) quarters within the KTPP Township area, Kolaghat.
5. **R&D Grant** (for faculty only): **Rs. 15,000** per year per faculty member (through the R&D Cell).
6. **Leave Entitlements:**
  - o **Casual Leave (CL):** 14 days per calendar year
  - o **Medical Leave (ML):** 20 days per calendar year (Half-pay)
  - o **Earned Leave (EL):** 15 days per calendar year
  - o **Maternity Leave:** As per existing government rules
  - o **Extraordinary Leave:** May be granted with prior approval of the competent authority

### **GENERAL INSTRUCTIONS & INFORMATION**

1. Candidates are requested to carefully go through the details of the posts and instructions available on the website before applying.
2. **Last date for submission of online application: 15<sup>th</sup> December, 2025** (till 23:59 hrs)
3. Applications must be submitted **via email** only, with self-attested scanned copies of all certificates/documents and a passport-size photograph, compiled in a **single PDF file**.
4. The **cut-off date** for determining eligibility shall be the **closing date** of the application, i.e., **15<sup>th</sup> December, 2025**.
5. **Upper age limit** for candidates applying for Assistant Professor or other non-teaching posts are **40 years**. Age relaxation may be applicable for deserving candidates.
6. Mere fulfillment of minimum qualifications and experience does not guarantee a call for the selection process.

7. The **decision of the College** in all recruitment matters shall be **final and binding** on the applicants.
8. Only experience of **more than six months** in an appropriate **position in a relevant field** will be considered for total experience.
9. Candidates must produce **original documents and valid ID proof** (Aadhaar /Passport /PAN Card) at the time of interview. Failure to do so will result in disqualification.
10. The **Institute reserves the right** to modify, defer, or cancel the advertisement/recruitment process at any stage without assigning any reason.
11. No correspondence, written or oral, will be entertained from candidates who are not called for the selection process.
12. **No TA/DA** will be provided to candidates called for the interview.
13. A **No Objection Certificate (NOC)** must be produced at the time of joining if the candidate is already employed elsewhere.