



## COLLEGE OF ENGINEERING & MANAGEMENT, KOLAGHAT

(An AICTE approved & Affiliated to MAKAUT Degree Engineering College)

KTPP Township, Purba Medinipur- 721171, WB

**Rolling Advertisement No.CEM/D/Rect/03/2026**

**Dated 24th May, 2026**

Applications are invited from Indian citizens for the following posts in the prescribed format attached to this advertisement. Applications completed in every respect with self-attested scanned copies of all relevant testimonials are to be mailed to [recruitment@cemk.ac.in](mailto:recruitment@cemk.ac.in) only, clearly mentioning the name of **the post and Department** in the **Subject line** of the **e-mail**. Applications sent through any other means or in an incorrect format will not be accepted. The last date of submission of **1<sup>st</sup> phase** application is **8th June, 2026** (till 23:59 hrs).

Details of the posts	Qualification, Experience and Pay
<p><b>Department: Computer Science &amp; Engineering and CSE (AIML)</b></p> <p><b>Name of the post:</b> Assistant Professor</p> <p><b>Specialization:</b></p> <p>i) Artificial Intelligence/Machine Learning</p> <p>ii) Big data/Data Science.</p> <p>(iii) Cyber Security/Cyber Law</p> <p>(iv) Internet of Things/Deep Learning</p> <p><b>Job type:</b> Contractual (for a period of one year), renewable subject to satisfactory performance.</p> <p><b>Age Limit:</b> 40 Years (Upper limit may be relaxed for deserving candidates).</p>	<p><b>Essential Qualification:</b></p> <p><b>B.E./B.Tech./B.S.</b> and <b>M.E./M.Tech./M.S.</b> or Integrated M.Tech. in relevant branches with first class or equivalent in any one of the degrees.</p> <p><b>Desirable:</b> PhD in relevant branches of Engineering or Experienced candidates are desirable.</p> <p><b>Pay:</b> Consolidated Pay of <b>Rs. 43,200/-</b> per month (<b>M.E./M.Tech./M.S.</b>); <b>Rs 46,800/-</b> per month (<b>Ph.D.</b>), along with <b>free family accommodation.</b></p>

### Other facilities:

1. **Annual Increment:** Based on satisfactory performance through PBAS, the contractual period may be extended with 3% on the initial basic pay as per AICTE norms.
2. **Accommodation:** Free accommodation will be provided in the FH-type quarters within the KTPP Township area, Kolaghat.
3. **R&D Grant** (for faculty only): **Rs.** 15,000 per year per faculty member (through the R&D Cell).
4. **Leave Entitlements:**
  - **Casual Leave (CL):** 14 days per calendar year
  - **Medical Leave (ML):** 20 days per calendar year (Half-pay)
  - **Earned Leave (EL):** 15 days per calendar year
  - **Maternity Leave:** As per existing government rules
  - **Extraordinary Leave:** May be granted with prior approval of the competent authority

### GENERAL INSTRUCTIONS & INFORMATION

1. Candidates are requested to carefully go through the details of the posts and instructions available on the website before applying.
2. **The last date** for submission of **1<sup>st</sup> phase online applications** is **8th June, 2026 (till 23:59 hrs)**, and **applications** must be submitted strictly in the **prescribed format** via **email only**.
3. At the time of **interview**, **self-attested copies** of all **certificates/documents** must be submitted.
4. The **cut-off date** for determining eligibility shall be the **closing date** of the application, i.e., **8th June, 2026**.
5. **Upper age limit** for candidates applying for Assistant Professor or other non teaching posts are **40 years**. Age relaxation may be applicable for deserving candidates.
6. Mere fulfillment of minimum qualifications and experience does not guarantee a call for the selection process.
7. The **decision of the College** in all recruitment matters shall be **final and binding** on the applicants.
8. Only experience of **more than six months** in an appropriate **position in a relevant field** will be considered for total experience.

9. Candidates must produce **original documents and valid ID proof** (Aadhaar/Passport/PAN Card) at the time of interview. Failure to do so will result in disqualification.
10. The **Institute reserves the right** to modify, defer, or cancel the advertisement/recruitment process at any stage without assigning any reason.
11. No correspondence, written or oral, will be entertained from candidates who are not called for the selection process.
12. **No TA/DA** will be provided to candidates called for the interview.
13. A **No Objection Certificate (NOC)** must be produced at the time of joining if the candidate is already employed elsewhere.