COLLEGE OF ENGINEERING & MANAGEMENT, KOLAGHAT

(An AICTE approved & Affiliated to MAKAUT Degree Engineering College)

KTPP Township, Purba Medinipur- 721171, WB

Advertisement No.CEM/D/Rect/02/2026   **Dated 20th February, 2026**

Applications are invited from Indian citizens for the following posts in the prescribed format attached to this advertisement. Applications completed in every respect with self-attested scanned copies of all relevant testimonials are to be mailed to recruitment@cemk.ac.in only, clearly mentioning the name of **the post and Department** in the **Subject line** of the **e-mail**. Applications sent through any other means or in an incorrect format will not be accepted. The last date of submission of application is **05th March, 2026** (till 23:59 hrs). Applications received beyond the last date of submission will summarily be rejected.

Details of the posts	Qualification, Experience and Pay scale
Department: Computer Science & Engineering and CSE (AIML) **Name of the post:** Assistant Professor **Specialization:** i) Artificial Intelligence/Machine Learning ii) Big data/Data Science. iii) Cyber Security/Cyber Law iv) Internet of Things/Deep Learning **Job type:** Contractual for one year, renewable upon satisfactory performance. **Age Limit:** 40 Years (Upper limit may be relaxed for deserving candidates).	**Essential Qualification:** B.E./B.Tech./B.S. and M.E./M.Tech./M.S. or Integrated M.Tech. in relevant branches with first class or equivalent in any one of the degrees. **Desirable:** PhD in relevant branches of Engineering or Experienced candidates are desirable. **Pay:** Consolidated Pay as per college norms.

Department: Basic Science & Humanities **Name of the post:** Assistant Professor **Subject: English** **Specialization:** - i) Phonetics ii) English Language teaching iii) Spoken English **Job type:** Contractual for one year or Visiting, renewable upon satisfactory performance. **Age Limit:** 40 Years (Upper limit may be relaxed for deserving candidates).	**Essential Qualification:** A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level in English and NET/SET/SLET/GATE qualified or Ph.D. **Desirable:** Experienced candidates are desirable. **Pay:** Consolidated Pay as per college norms
Department: Basic Science & Humanities **Name of the post:** Assistant Professor **Subject: Management** **Specialization:** - i) Cost accounting ii) Management accounting iii) Basic economics (micro) iv) Industrial Management v) Project Management & Entrepreneurship **Job type:** Contractual for one year or Visiting, renewable upon satisfactory performance. **Age Limit:** 40 Years (Upper limit may be relaxed for deserving candidates).	**Essential Qualification:** Bachelor's Degree in any discipline and Master's Degree in Business Administration/PGDM /C.A./ ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the Master's degree. **Desirable:** Experienced candidates are desirable. **Pay:** Consolidated Pay as per college norms

Other facilities for all vacant Positions:

1. **Annual Increment:** Based on satisfactory performance through PBAS (for faculty) or Annual Appraisal (other than faculty), the contractual period may be extended with 3% on the initial basic pay as per AICTE norms.

2. **Accommodation:** Free accommodation will be provided in the FH-type quarters within the KTPP Township area, Kolaghat.

3. **R&D Grant** (for faculty only)**: Rs.** 15,000 per year per faculty member (through the R&D Cell).

4. **Leave Entitlements:**
     o **Casual Leave (CL):** 14 days per calendar year
     o **Medical Leave (ML):** 20 days per calendar year (Half-pay)
     o **Earned Leave (EL):** 15 days per calendar year
     o **Maternity Leave:** As per existing government rules
     o **Extraordinary Leave:** May be granted with prior approval of the competent authority

GENERAL INSTRUCTIONS & INFORMATION

1. Candidates are requested to carefully go through the details of the posts and instructions available on the website before applying.
2. **Last date for submission of online application: 05th March, 2026** (till 23:59 hrs)
3. Applications must be submitted **via email** only, with self-attested scanned copies of all certificates/documents and a passport-size photograph, compiled in a **single PDF file**.
4. The **cut-off date** for determining eligibility shall be the **closing date** of the application, i.e., **05th March, 2026**.
5. **Upper age limit** for candidates applying for Assistant Professor or other non teaching posts are **40 years**. Age relaxation may be applicable for deserving candidates.
6. Mere fulfillment of minimum qualifications and experience does not guarantee a call for the selection process.
7. The **decision of the College** in all recruitment matters shall be **final and binding** on the applicants.
8. Only experience of **more than six months** in an appropriate **position in a relevant field** will be considered for total experience.
9. Candidates must produce **original documents and valid ID proof** (Aadhaar/Passport/PAN Card) at the time of interview. Failure to do so will result in disqualification.
10. The **Institute reserves the right** to modify, defer, or cancel the advertisement/recruitment process at any stage without assigning any reason.
11. No correspondence, written or oral, will be entertained from candidates who are not called for the selection process.
12. **No TA/DA** will be provided to candidates called for the interview.
13. A **No Objection Certificate (NOC)** must be produced at the time of joining if the candidate is already employed elsewhere.