COLLEGE OF ENGINEERING & MANAGEMENT, KOLAGHAT

(An AICTE approved & Affiliated to MAKAUT Degree Engineering College)

KTPP Township, Purba Medinipur- 721171, WB

Advertisement No.CEM/D/Rect/01/2025 dated: 10/06/2025 in Anandabazar Patrika

Applications are invited from Indian citizens for the following posts in the prescribed format attached to this advertisement. Applications completed in every respect with self-attested scanned copies of all relevant testimonials are to be mailed to recruitment@cemk.ac.in only, clearly mentioning the name of **the post and Department** in the **Subject line** of the **e-mail**. Applications sent through any other means or in an incorrect format will not be accepted. The last date of submission of application is **19 June, 2025** (till 23:59 hrs). Applications received beyond the last date of submission will summarily be rejected.

Details of the posts	Qualification, Experience and Pay scale
Department: Computer Science & Engineering and CSE (AIML) **Name of the post:** Assistant Professor **Specialization:** i) Artificial Intelligence/Machine Learning ii) Big data/Data Science. (iii) Cyber Security/Cyber Law (iv) Internet of Things/Deep Learning **Job type:** Contractual for one year, renewable upon satisfactory performance based on PBAS. **Age Limit:** 40 Years (Upper limit may be relaxed for deserving candidates).	**Essential Qualification:** B.E./B.Tech./B.S. and M.E./M.Tech./ M.S. or Integrated M.Tech. in relevant branches with first class or equivalent in any one of the degrees. **Desirable:** PhD in relevant branches of Engineering or Experienced candidates are desirable. **Pay:** Consolidated Pay of Rs. 36,000/- per month (M.Tech or equivalent); Rs 39,000/- per month (with Ph.D.) within the AICTE scale of pay (pre-revised).

Department: Electrical Engineering **Name of the post:** Assistant Professor. **Specialization:** Circuit Theory and Network, Power Electronics & Drives and Electric Machine. **Job type:** Contractual for one year, renewable upon satisfactory performance based on PBAS. **Age Limit:** 40 Years (Upper limit may be relaxed for deserving candidates).	**Essential Qualification:** B.E./B.Tech./B.S. and M.E./M.Tech./ M.S. or Integrated M.Tech. in relevant branches with first class or equivalent in any one of the degrees. **Desirable:** PhD in relevant branches of Engineering or Experienced candidates are desirable. **Pay:** Consolidated Pay of Rs. 36,000/- per month (M.Tech or equivalent); Rs 39,000/- per month (with Ph.D.) within the AICTE scale of pay (pre-revised).
Department: Basic Science & Humanities **Name of the post:** Assistant Professor **Specialization/Subject: Mathematics** **Job type:** Contractual for one year, renewable upon satisfactory performance based on PBAS. **Age Limit:** 40 Years (Upper limit may be relaxed for deserving candidates).	**Essential Qualification:** The basic qualification as per UGC / AICTE norms (M.Sc. and/or PhD in Mathematics), candidates having, M.Sc (Applied Mathematics) and/or M. Tech in Computer Science and Engineering or a related field may be given preference. **Desirable:** Experienced candidates are desirable. **Pay:** Consolidated Pay of Rs. 36,000/- per month (M.Sc or equivalent); Rs 39,000/- per month (with Ph.D.), within the AICTE scale of pay (pre-revised).
Department: Basic Science & Humanities **Name of the post:** Assistant Professor **Specialization/Subject: English** **Job type:** Contractual for one year, renewable upon satisfactory performance based on PBAS. **Age Limit:** 40 Years (Upper limit may be relaxed for deserving candidates).	**Essential Qualification:** A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level in English. NET/SET/SLET qualified or Ph.D. **Desirable:** Experienced candidates are desirable. **Pay:** Consolidated Pay of Rs. 36,000/- per month (Master degree or equivalent); Rs 39,000/- per month (with Ph.D.), within the AICTE scale of pay (pre-revised).

Department: Basic Science & Humanities **Name of the post:** Assistant Professor **Specialization/Subject: Management** **Job type:** Contractual for one year, renewable upon satisfactory performance based on PBAS. **Age Limit:** 40 Years (Upper limit may be relaxed for deserving candidates).	**Essential Qualification:** Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM /C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the Master's degree. **Desirable:** Experienced candidates are desirable. **Pay:** Consolidated Pay of Rs. 36,000/- per month (M. Com. or equivalent); Rs 39,000/- per month (with Ph.D.), within the AICTE scale of pay (pre-revised).
Department: Basic Science & Humanities **Name of the post:** Assistant Professor **Specialization/Subject: Biology** **Job type:** Contractual for one year, renewable upon satisfactory performance based on PBAS. **Age Limit:** 40 Years (Upper limit may be relaxed for deserving candidates).	**Essential Qualification:** The basic qualification as per UGC / AICTE norms (M.Sc. with NET/SET/SLET qualified in Microbiology/ Biotechnology/ Neuro-Sc and allied areas or PhD. **Desirable:** Experienced candidates are desirable. **Pay:** Consolidated Pay of Rs. 36,000/- per month (M.Sc or equivalent); Rs 39,000/- per month (with Ph.D.), within the AICTE scale of pay (pre-revised).
Department: Basic Science & Humanities **Name of the post:** Assistant Professor **Specialization/Subject: Chemistry** **Job type:** Contractual for one year, renewable upon satisfactory performance based on PBAS. **Age Limit:** 40 Years (Upper limit may be relaxed for deserving candidates).	**Essential Qualification:** The basic qualification as per UGC / AICTE norms (M.Sc. with NET/SET/SLET qualified in Chemistry/ Biochemistry/ Chemical Sc/ Chemical Engg. and allied areas or PhD. **Desirable:** Experienced candidates are desirable. **Pay:** Consolidated Pay of Rs. 36,000/- per month (M.Sc or equivalent); Rs 39,000/- per month (with Ph.D.), within the AICTE scale of pay (pre-revised).

Department: Electrical Engineering **Name of the post:** Technical Assistant. **Specialization**: Power Electronics Laboratory /Electric Drives Laboratory/Basic Electrical Engineering Laboratory/Circuit Theory and Network Laboratory/Electric Machine Lab/Power System Lab. **Job type:** Contractual for one year, renewable upon satisfactory performance. **Age Limit**: 40 Years (Upper limit may be relaxed up to 45 yrs for experienced candidates.	**Essential Qualification:** Diploma /B. Tech in Electrical Engineering **Desirable:** Experienced candidates are desirable. **Pay**: Consolidated Pay of Rs. 20,000/- per month.
Department: Computer Science & Engineering. **Name of the post:** Technical Assistant. **Specialization**: PPS & OOT Lab/Data Structure & Algorithm Lab/Computer Architecture and organization Lab/DBMS Lab/Computer Networking Lab, Knowledge in Programming C, Python, Data structure etc. **Job type:** Contractual for one year, renewable upon satisfactory performance. **Age Limit**: 40 Years (Upper limit may be relaxed up to 45 yrs for experienced candidates).	**Essential Qualification:** Diploma/B.Tech in Computer Science & Engineering/ Information Technology **Desirable:** Experienced candidates are desirable. **Pay**: Consolidated Pay of Rs. 20,000/- per month.
Department: Information Technology **Name of the post:** Technical Assistant. **Specialization**: Data Structure & Algorithm Lab/Multimedia and Graphics Lab/ Networking and Operating System Lab/ Object Technology Lab. **Job type:** Contractual for one year, renewable upon satisfactory performance. **Age Limit**: 40 Years (Upper limit may be relaxed for up to 45 yrs experienced candidates).	**Essential Qualification:** Diploma /B.Tech in Computer Science & Engineering/ Information Technology **Desirable:** Experienced candidates are desirable. **Pay**: Consolidated Pay of Rs. 20,000/- per month.

Department: Administration	Essential Qualification:
Name of the post: Central Store Assistant (Group C) No of Post: 01 (One) **Job type:** Contractual for one year, renewable upon satisfactory performance. **Age Limit:** 40 Years (Upper limit may be relaxed up to 45 yrs for experienced candidates.)	Qualified in H.S or equivalent. **Experience:** Minimum five(05) years of Experience in the relevant post. **Desirable:** Proficiency in computer applications, MS Office etc. **Pay:** Consolidated Pay of Rs. 18,800/- per month.

Others facilities for all vacant Positions:

1. All the appointments are purely contractual in nature. No confirmation of services or regularization will be entertained in any circumstances.

2. **Annual Increment:** Based on satisfactory performance through PBAS (for faculty) or Annual Appraisal (other than faculty), the contractual period may be extended with 3% on the initial basic pay as per AICTE norms.

3. **Provident Fund** will be provided as per applicable rules (For non teaching posts only).

4. **Accommodation:** Free accommodation will be provided in the FH-type (for faculty) or F-type (other than faculty) quarters within the KTPP Township area, Kolaghat.

5. **R&D Grant**(for faculty only)**: Rs.** 15,000 per year per faculty member (through the R&D Cell).

6. **Leave Entitlements:**
   o **Casual Leave (CL):** 14 days per calendar year
   o **Medical Leave (ML):** 20 days per calendar year (Half-pay)
   o **Earned Leave (EL):** 15 days per calendar year
   o **Maternity Leave:** As per existing government rules
   o **Extraordinary Leave:** May be granted with prior approval of the competent authority

GENERAL INSTRUCTIONS & INFORMATION

1. Candidates are requested to carefully go through the details of the posts and instructions available on the website before applying.

2. **Last date for submission of online application: 19th June**, 2025 (till 23:59 hrs)

3. Applications must be submitted **via email** only, with self-attested scanned copies of all certificates/documents and a passport-size photograph, compiled in a **single PDF file**.

4. The **cut-off date** for determining eligibility shall be the **closing date** of the application, i.e., **19th June, 2025**.

5. **Upper age limit** for candidates applying for Assistant Professor or other non teaching posts are **40 years**. Age relaxation may be applicable for deserving candidates.

6. Mere fulfilment of minimum qualifications and experience does not guarantee a call for the selection process.

7. The **decision of the College** in all recruitment matters shall be **final and binding** on the applicants.

8. Only experience of **more than six months** in an appropriate **position in a relevant field** will be considered for total experience.

9. Candidates must produce **original documents and valid ID proof** (Aadhaar/Passport/PAN Card) at the time of interview. Failure to do so will result in disqualification.

10. The **Institute reserves the right** to modify, defer, or cancel the advertisement/recruitment process at any stage without assigning any reason.

11. No correspondence, written or oral, will be entertained from candidates who are not called for the selection process.

12. **No TA/DA** will be provided to candidates called for the interview.

13. A **No Objection Certificate (NOC)** must be produced at the time of joining if the candidate is already employed elsewhere.